



Public Safety Committee

Meeting Date	November 30, 2021	Scribe	Sabourin
Call to Order	11:30 a.m.	Adjournment	12:07 p.m.
Location	Telecommuting (ZOOM)		
Attendees	Councilmembers Brudnicki, McHenry, and Shaffer; CA Oppele; Chief DeBock; Lt. Sabourin		
Key Points Discussed			
No.	Topic	Highlights	
1	Police Officer Recruitment Update	<ul style="list-style-type: none"> • Chief DeBock provided an update on the training status of the two new officers and an update on the recent recruiting and hiring efforts for open positions • Chief DeBock explained that one (1) candidate has been given a conditional offer of employment and two (2) candidates are currently in the background process • Elliott Head has been hired and his academy will start March 8, 2022 • One (1) Officer recently separated from the Department on 11/22/21 and another's last day on patrol will be 12/14/21 	
2	Reserve Officer MOU with Officers' Association (FOP)	<ul style="list-style-type: none"> • Council approved changes to the ordinance related to Reserve Officers • An MOU between the City and the FOP is currently being negotiated 	
3	Conflict Public Defender Services	<ul style="list-style-type: none"> • Chief DeBock explained that the City has not currently contracted for this service, but it has been recommended to lock in a fixed price • Chief DeBock explained that Valley Defenders was recommended by our City prosecutor and has been discussed with the firm we currently use for indigent legal 	

		<ul style="list-style-type: none"> • A draft contract has been reviewed and recommended by the City attorney and is ready for discussion at the 12/7 Council meeting
4	Jet Ski Procurement Update	<ul style="list-style-type: none"> • Lt. Sabourin explained that the City received zero (0) bids after following the City’s procurement process • As such, a local dealer was approached and has two (2) jet skis and a trailer in stock, but at a higher cost than what was originally approved • Lt. Sabourin asked the committee for direction on whether to take the purchase request to council on 12/7 or wait until next year • Councilmember Shaffer supported purchasing the jet skis at a higher cost and bringing the issue to council on 12/7 • Councilmember McHenry supported bringing the issue to council as well, but asked about staffing capabilities during the summer months for river patrols • Chief DeBock explained that our staffing should be better by then, but emphasized nothing is guaranteed • Councilmember Brudnicki also supported bringing the issue to council, with the recommendation that council be advised of the plan moving forward after purchase • CA Ople discussed the possibility of jet skis continuing to not be available, as well as the time it will take to train staff once they are purchased. He recommended possibly amending the agenda bill to reflect a set amount of additional overhead money for the purchase, so we are ready when jet skis come available
5	SRO Update	<ul style="list-style-type: none"> • Lt. Sabourin provided an update on the SRO at Cedarcrest High School • Sgt. Clark is the new SRO through the end of the school year • The City will be negotiating SRO terms with the FOP this summer, prior to posting for the position for the 2022-23 school year

6	Police Supervision Update	<ul style="list-style-type: none"> • Sgt. Warwick’s last day of patrol is 12/14/21 • Officer Benjamin has informed administration he will be leaving the department in-the-near-future • Due to a lack of experience with our current patrol staff, we will be advertising externally for a patrol Sergeant • Councilmember Brudnicki asked if Officers were leaving due to bigger opportunities elsewhere, as they have done in the past • Chief DeBock explained that is definitely part of it, but the biggest challenge is the amount of openings everywhere right now
7	Additional Items	<ul style="list-style-type: none"> • As this was Councilmember Brudnicki’s final PSC meeting, we thank her for her support of our Police Department and her service to our community for so many years! • PSC decided to cancel the regular meeting scheduled for 12/28/21 and will meet next on January 25, 2022.