



Public Safety Committee

Meeting Date	October 26, 2021	Scribe	DeBock
Call to Order	Approx. 11:36 a.m.	Adjournment	Approx. 12:31pm
Location	Telecommuting (ZOOM)		
Attendees	Councilmembers Brudnicki, McHenry, and Shaffer; CA Opple; Chief DeBock		
Key Points Discussed			
No.	Topic	Highlights	
1	Police Officer Recruitment Update	<ul style="list-style-type: none"> • Chief DeBock provided an update on the training status of the two new officers and an update on the recent recruiting and hiring efforts for open positions. • Oral Boards were held October 21st and 22nd for entry level/ exceptional entry and lateral candidates. Chief interviews are being scheduled during the next two weeks. • One (1) entry level candidate has passed his background process and will begin employment January 2, 2022 with an academy date in March. • One (1) lateral candidate is currently in the background process. 	
2	City Prosecutor Contract Amendment	<ul style="list-style-type: none"> • Chief DeBock explained how an extra court calendar will be needed at NEDC for cases filed prior to January 1, 2022. • The City Prosecutor is requesting additional compensation when there is an extra calendar, beyond one per month at Issaquah Muni Court. • Prosecutor is also offering additional service for infraction hearings. • The first review by legal has been completed and we are waiting for additional information from the City Prosecutor. We anticipate presenting this contract at the 11/16 council meeting. • Councilmember McHenry asked if the prosecutor conducted the infraction hearings would officers 	

		<p>have to be present? Chief DeBock explained that in some case they would still be needed, but this would provide the opportunity for the attorneys to discuss the matter and come to an agreement without needing officers to attend.</p> <ul style="list-style-type: none"> • Committee supported the contract to be brought to Council when ready.
3	½ FTE and Police Clerk Position Discussion	<ul style="list-style-type: none"> • Chief DeBock discussed the ½ FTE Police Recruit position, why it was needed, and the cost savings involved. • Chief DeBock then discussed the Police Clerk position and provided the committee with a brief history of the position and why it was needed. • The committee then discussed each position and provided feedback. They agreed these positions should be brought forward for consideration by the City Council as a whole.
4	Recruiting Incentive Update	<ul style="list-style-type: none"> • Chief DeBock discussed possible ideas for recruiting incentives: Full-time take home car after 3 years of employment and Out of State / Eastern Washington relocation incentive. • Committee members discussed incentives and agreed that retention is important. • Committee supported ideas and mention that a budget amendment may be necessary to fund
5	SRO Memorandum of Understanding (MOU) Update	<ul style="list-style-type: none"> • Chief DeBock mentioned that the MOU would need to be adjusted since the current SRO is leaving Department and there is no language in the CBA that describes how the SRO is to make up enough hours to justify a 2190-hour annual work schedule • Chief DeBock informed committee that the SRO position was posted, and no union members applied. We are now pursuing the option of utilizing SGT Clark for the remainder of the school year. • If SGT Clark fills the position, Chief DeBock stated the MOU could wait for the next CBA negotiation set to begin is the summer of 2021 since SGT Clark is non-union. • The committee agreed with this decision

6	CHS SRO Update	<ul style="list-style-type: none"> • SGT Clark is being considered for the position and will be pulling double duty as a Patrol Sergeant and SRO. • If approved, he will be the SRO from November 15th until June 15th (Last day of school)
7	Additional Items	<ul style="list-style-type: none"> • Committee discussed status of marketing / recruiting video. Council Member Shaffer requested to view video examples from potential companies. • Council Member McHenry discussed the use of 911 versus non-emergency line and requested information to be posted for our newest community members. • Council Member McHenry recommended police come up with some items to add to the City's Welcome Bags given to our newest community members.