

Meeting Minutes
Civil Service Commission
July 7, 2021
Depot Park, 26219 NE Burhen Way, Duvall
5:00 PM

Commissioners present: Jaime Kemper, Ray Labate, William Ojeda

Secretary/Chief Examiner: Alana McCoy

Staff present: Chief DeBock

Call to Order: 5:10

Civil Service welcomed Chief of Police, Michael DeBock.

Approval of Minutes:

- Approve the June meeting minutes.

Jaime made a motion to approve the minutes as written. William second and all approved.

Public Comment: N/A

Police Department Report:

A change of command took place on June 30th with a swearing in ceremony held by Mayor Amy Ockerlander. Outgoing and retired Chief Hert was honored for his service.

Officer Squires last day with the department was on June 10th.

Officer Pa completed his Field Training on July 1st and is now on solo patrol.

Recruit Dunklee began the academy in June and is expected to graduate on October 7th.

There is currently one lateral and one exceptional entry in background.

There has been difficulty in the hiring process with applicants who have lied on their employment applications. Integrity is a key issue and we cannot make a hiring mistake and must hire based on our core values.

There was discussion and review of disqualifiers. Alana will check with PST's disqualifiers to make sure that Duvall's lines up the same.

Drug usage from the disqualifier list looks like there is a conflict.

- "As an adult, illegal use, any sale, manufacture and/or distribution of any illegal controlled substance regardless of time frame. Automatic"
- "As an adult, any other illegal possession or use of an illegal controlled substance other than marijuana within three years prior to application for employment. Automatic"

The Chief will investigate the discrepancy and make a change to the disqualifiers.

New Business:

National Night Out will take place on August 3rd from 5-8pm.

Next Meeting: August 4, 2021

Adjourn: 5:40 pm