

Meeting Minutes
Civil Service Commission
May 11, 2022
ZOOM
5:00 PM

Commissioners present: Jaime Kemper, Ray LaBate, William Ojeda

Secretary/Chief Examiner: Lt. Steve Sabourin

Staff present: Lt. Steve Sabourin

Call to Order: 5:01pm

Approval of Minutes:

- Commissioners approved of the minutes from the 04/06/2022 meeting
 - Motion- Jaime Kemper
 - Second- Ray LaBate

Public Comment: None

Police Department Report:

- Lt. Sabourin informed the commission that Chief DeBock has been out of the office. Lt. Sabourin attended a Labor Relations Institute Conference last week, in preparation for bargaining with the guild this summer. April 25th and 26th the Police Department hosted successful interviews for lateral police officer and the police administrative specialist position. Jose Garibay was recently moved to solo patrol from his field training process. Parker Gunnhild is expected to move to solo patrol very soon, which will help with staffing at the Police Department. Police Department met with Riverview School District recently to discuss any possible changes to Interlocal Agreements for part time and full time SRO services.

New/Old Business:

- Certification of Lateral/Exceptional Entry Eligibility List
 - Jaime Kemper asked about two of the three candidates not passing the oral board. Specifically, did they express any concerns about their process. Lt. Sabourin advised neither candidate that did not pass expressed any concerns about the oral board process.
 - Commissioners checked the math related to the scoring of the oral boards.
 - Commissioners certified the Lateral/Exceptional Entry Eligibility List
 - Motion- Jaime Kemper
 - Second- Ray LaBate
 - Third- William Ojeda
- Certification of Police Administrative Specialist Eligibility List
 - Commissioners commented how it appeared the candidates did well through the interview process and Lt. Sabourin concurred. Lt. Sabourin informed the commission

that five (5) candidates ended up interviewing and all passed their interview. All five (5) candidates have been scheduled for Chief's interviews.

- Commissioners checked the math related to the scoring of the interviews.
- Commissioners certified the Police Administrative Specialist Eligibility List
 - Motion- Ray LaBate
 - Second- William Ojeda
 - Third- Jaime Kemper

Next Meeting: July 6, 2022 (Commission agreed to move the next scheduled meeting to July 6, 2022 from June 1, 2022, unless a special meeting is needed to certify additional eligibility list(s))

Adjourn: Approximately 5:27pm