

MEETING MINUTES
Civil Service Commission
March 2, 2016
6:00 PM
Fire Hall – 15600 1st Avenue, Duvall

Call to Order: 6:00 pm

Attendees Present: *Commissioners-Burke, LaBate, Kemper, McCoy,*
Police- Michael DeBock

Approval of Minutes: February 3, 2016; Minutes approved as written.

Public Comments: None

Police Department Report:

- Carey Hert was selected as the new Chief of Police and is scheduled to return on March 16th.
- Officer Eaton is still with the Department and it is unknown if he will give notice.
- Officer Squires and DeVoir have both passed their FTO.
- The Department is fully staffed at Officer levels and One Sergeant position is open.
- The Commission will wait for the Chief to return to finalize the disqualifier list and to determine if Oral Boards should be scheduled.

General Discussion:

- A request was submitted to the IT department to re-set Labate's password.
- The 2015 Budget was reviewed and the Commission will assess the 2016 budget mid-year to request an amendment if necessary.
- The on line advertisement for employment opportunities was reviewed with discussion on the classification of the Exceptional Entry Level opening. It does not exist in the Rules and Regulations and McCoy will research other jurisdictions on accommodating this third category.
- Exceptional Entry should be added to the Lateral Eligibility list but with an asterisk and/or separate the Laterals in a pool and Exceptional Entry as a list.
- Burke recommended to include language: Time sensitive, Academy less than two years to time of appointment. Lifespan in Pool, time since graduated at two years revert back to Entry level.
- Kemper recommended that we remove section 8.14 leaving as a placeholder for administrative purposes and amend the Rules and Regulations. Kemper made motion, Burke second and all ayes.
- Meetings in summer may need to be rescheduled around vacations and will be determined when necessary.

Next Meeting: Wednesday April 6, 2016 at 6:00 PM, Fire Hall.

Adjourn: 7:30pm