



Duvall Police Department

Carey Hert
Chief of Police

Public Safety Committee Agenda

Date: February 23, 2021
Time: 11:30am to 12:30am
Invites: Councilmembers McHenry, Shaffer & Brudnicki, Lieutenant Sabourin, Lt. DeBock, Chief Hert & Mayor Ockerlander

1. (ILA) IFIT-KC: Independent Firearms Investigation Team of King County
 - a) Approved by consent at City Council on 02/16/2021
 - b) Community Member Recruitment Process
2. Police Officer Recruitment Update
 - a) 1 of 2 Lateral Candidates was terminated during pre-employment background
 - b) Entry-Level Candidate was chosen to replace the disqualified lateral candidate
 - c) Entry-Level Candidate was also disqualified in background on 02-16-2021
 - d) New Lateral Recruitment Campaign for 45-60 days
 - e) Oral Boards will be scheduled once recruitment ends (PSC member to sit on panel?)
 - f) Discussion on Pre-Hiring has been put on hold until the above process is complete
3. Police Chief Transition Update
 - a) Mayor working with Lt. DeBock, finance and City Attorney on employment contract
 - b) Lt's and Chief continue to complete pre-transition work
 - c) Chief Hert to begin vacation the week of April 1, 2021 (DeBock to Acting Chief)
 - d) Chief Hert officially done June 30, 2021 (DeBock promoted)
4. City of Duvall Emergency Manager
 - a) Tozer stepped down from this role
 - b) Lt. Sabourin temporarily assigned to assist, focusing on Pandemic updates
 - c) Lt. Sabourin will need to be relieved from this role by April 1, 2021
 - Will need to be able to focus on Police Department transition and devote time/attention to working with Acting Chief DeBock, assuming oversight of ALL Patrol Functions
 - There are far too many training requirements that would need to be completed for anyone to continue in this role, beyond this period